



# St Jude's Traineeships

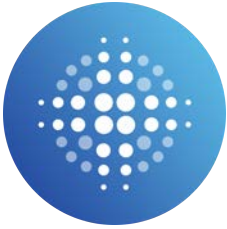
Info Booklet

“Future ministers, youth workers, evangelists, church planters, missionaries, bible translators... where are they but in our churches?”

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*Peter Adam, St Jude's Vicar Emeritus and former Principal, Ridley College*





# ABOUT ST JUDE'S

St Jude's is an evangelical Anglican church in Melbourne's inner north, welcoming all kinds of people: young and old, families and singles, students and workers, internationals and locals. We worship in six congregations. Our ministry is driven by the proclamation and power of God's word, and we are committed to reaching the lost with the gospel.

*Our vision is to be a church for the whole person, the whole community, the whole city and the whole world as we proclaim the gospel of Jesus.*

More about our values, mission, vision and ministries can be found at [stjudes.org.au](http://stjudes.org.au)

# ST JUDE'S TRAINEESHIPS

God's mission for our world is to see people from every nation, tribe and people gathered around Jesus Christ as Lord. God's harvest field is vast, and it needs workers.

*The mission for St Jude's Traineeships is to discover, develop and deploy gospel workers to God's harvest field in Melbourne and the world.*

# KEY VALUES

St Jude's Traineeships form trainees in their character, ministry skills and convictions to be effective ministers of the gospel for a lifetime of ministry in a changing and complex world.

The key values of St Jude's Traineeships are:

## Scripture

God's word transforms people and drives ministry. Bible teaching ministry is central to St Jude's traineeships; trainees will have the opportunity to teach scripture in in large, small and individual ministry contexts.

## Evangelism

The gospel of Christ is the power of God to salvation for everyone who believes. All St Jude's trainees are involved in evangelistic ministry (such as campus evangelism, evangelistic courses, or evangelistic preaching).

## Community

Ministry is a team sport. St Jude's trainees enjoy strong relationships with other trainees and the wider St Jude's staff team as they engage in team ministry.

## Ministry Discernment

God prepares in advance good works for each of us to do. St Jude's trainees engage in critical ministry reflection and regularly discuss future ministry directions with their trainer and other ministry leaders.

## Spiritual Formation

Healthy gospel ministry is exercised by healthy gospel ministers. St Jude's trainees are encouraged and supported to nurture a vibrant spiritual life and consistent habits of bible reading and prayer, for lifelong spiritual vitality and fruitfulness.

## Dynamic Leadership

The gospel is good news for an increasingly complex and changing world. St Jude's trainees are formed to be dynamic, creative and resilient leaders for the diverse and challenging contexts to which God will lead them.

## Flexibility

Each person is uniquely gifted and led by God to serve his people and his world. Each trainee's ministry and program is developed in consultation with them, considering gifts, opportunities, personality and future direction.

# PROGRAM OUTLINE

"The balance between practical ministry experience and intentional training is really helpful. Actually doing full time ministry whilst also being trained has been a great way for me to consider vocational ministry in an informed, well-rounded way."

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*Jakob, Trainee*

## THEOLOGICAL TRAINING WITH EQUIP

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Equip provides theological and ministry education as part of a cohort of trainees. Weekly classroom learning in Equip complements and strengthens practical ministry experience at St Jude's. Find out more about Equip at [equipministry.org.au](http://equipministry.org.au)

## FOCUSED MINISTRY EXPERIENCE

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Each trainee focuses their ministry on a St Jude's campus or ministry area. Trainees may serve as a pastoral ministry generalist, or specialise in a ministry area, such as

- Student ministry
- Music & gatherings ministry
- Cross-cultural ministry
- Youth & kids ministry
- Mercy & justice ministry

Ministry experts in each ministry area provide training and support.



## BROAD MINISTRY EXPERIENCE

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Alongside a primary ministry area, trainees have many opportunities to gain practical experience in areas across St Jude's, such as youth & kids ministry, Carlton Housing Estate ministry, ministry with people with disabilities, cross-cultural ministry and many others.

## INDIVIDUAL TRAINING AND DISCERNMENT

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Each trainee meets with a trainer on a regular basis for support and accountability. Trainers are generally St Jude's staff who oversee the trainee's primary area of ministry. Trainers help trainees map out their program, manage their workload, reflect on their work and consider the way forward.

“As Ridley Principal, I noticed that people who had done traineeships were really well prepared for college. They knew what ministry was, they knew what questions to ask, they knew what they needed to learn. The more ministry experience before theological college, the more benefit from theological college.”

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*Peter Adam, St Jude's Vicar Emeritus and former Principal, Ridley College*



# THE TRAINEESHIP EXPERIENCE

“The first year I spent getting my head around how kids and youth ministry worked, and in the second year I kept learning in different contexts. I’ve learned a lot about kids and youth ministry and how I can use my skills in this area”

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*Nikita, Trainee*



## 2 YEARS

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Most traineeships are for 2 years, and most begin with the calendar year. In each individual circumstance, we are committed to flexibility and best training for individuals. If you would like to explore traineeship possibilities other than 2 calendar years, please let us know.

## FULL-TIME OR PART-TIME

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Some trainees undertake full-time traineeships to gain the full vocational experience, while others undertake part-time traineeships in order to balance other commitments. Every traineeship will involve ministry on Sundays and Friday mornings for Equip.

## SUPPORT-RAISING

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Trainees raise financial support for their needs while undertaking the traineeship. St Jude’s is committed to helping trainees raise this support, and provides some financial support to each trainee, determined according to cohort size and the trainee’s time fraction. Trainees raise \$7000 per day worked per year (i.e. a 5 day per week trainee raises \$35,000). We are happy to negotiate support-raising targets for each trainee depending on their financial needs.

## TRAINEE COHORT

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Trainees enjoy the community and support of belonging to a cohort of trainees; large enough to energise and encourage, but small enough for deep relationships.

# WHO ARE ST JUDE'S TRAINEESHIPS FOR?

## Mature Christians

To be suitable for a traineeship, applicants must be established and growing disciples of Jesus. Application for the traineeship program includes reference checks from pastors and other Christian leaders. Most St Jude's trainees are already members of St Jude's, but outside applicants (including international applicants) are welcome to apply.

## Leaders

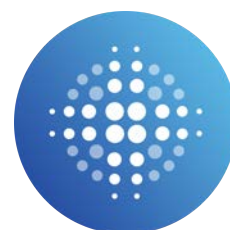
Ministry trainees must have some proven ministry experience (eg. bible study leading, Christian Union leadership, youth & kids ministry leadership), and must have demonstrated some capacity to lead others. We don't expect trainees to be fully-formed leaders, but this is an experience suitable for those who have already gained some ministry leadership experience.


## Those Considering Vocational Gospel Ministry

Traineeships are a wonderful opportunity for discernment of suitability and gifts for vocational gospel ministry. We are looking for people who have begun considering whether God might use them in gospel ministry, and have received encouragement from others to do so.

## Team Players

We are looking for trainees who are excited to be part of the dynamic St Jude's staff team and to contribute to the life of the team and their traineeship cohort.





# APPLYING FOR A ST JUDE'S TRAINEESHIP

Applicants are welcome to enquire or apply at any time. You can download an application form here: <https://tinyurl.com/stjudestraineeships>

For more information or to enquire, contact Sam Oldland at [soldland@stjudes.org.au](mailto:soldland@stjudes.org.au)

